

Initial equality impact assessment screening form

This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.

Directorate	Central Services
Service area	Coroners
Proposal being screened	Amalgamation of Coroners areas
Officer(s) carrying out screening	Robin Mair & Jane Milthorp (CYC)
What are you proposing to do?	To amalgamate Coroners areas, and thus alter the Senior Coroner structure. The recommendation is to amalgamate the 2 Coroners areas within N Yorkshire and also amalgamate with the City of York coroner area.
Why are you proposing this? What are the desired outcomes?	This will provide a more resilient service with a fulltime Coroner rather than 3 part-time Coroners as now. In addition, users of the service will receive a more consistent service across the 3 existing areas. In addition this is in line with the guidance on the amalgamation of part time jurisdictions from the Chief Coroner , who has to approve all appointments..
Does the proposal involve a significant commitment or removal of resources? Please give details.	No

Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYCC’s additional agreed characteristic

As part of this assessment, please consider the following questions:

- To what extent is this service used by particular groups of people with protected characteristics?
- Does the proposal relate to functions that previous consultation has identified as important?
- Do different groups have different needs or experiences in the area the proposal relates to?

If for any characteristic it is considered that there is likely to be a significant adverse impact or you have ticked ‘Don’t know/no info available’, then a full EIA should be carried out where this is proportionate. You are advised to speak to your [Equality rep](#) for advice if you are in any doubt.

Protected characteristic	Yes	No	Don’t know/No info available
Age		✓	
Disability		✓	
Sex (Gender)		✓	
Race		✓	
Sexual orientation		✓	
Gender reassignment		✓	
Religion or belief		✓	
Pregnancy or maternity		✓	
Marriage or civil partnership		✓	
NYCC additional characteristic			
People in rural areas		✓	

People on a low income		✓	
Carer (unpaid family or friend)		✓	
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.	No		
Will the proposal have a significant effect on how other organisations operate? (E.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	No		
Decision (Please tick one option)	EIA not relevant or proportionate:	✓	Continue to full EIA:
Reason for decision	<p>The work of the Coroner will be identical before and after any amalgamation. There will be a commitment to continue to hold inquests in the same towns as now. The wishes of the family will be ascertained and will be paramount. The users of the service will see no impact on the service they are provided with.</p>		
Signed (Assistant Director or equivalent)	Neil Irving Assistant Director (Policy Partnerships and Communities)		
Date	1 st February 2020		